

EXPECTATIONS FROM AHPE

Responses from Medical Educators

Faculty development activities
Conduct NCHPE
Conduct regional level workshops and conferences throughout the year; Construction of national faculty development programs in education
Start short courses (like PHFI)- maybe online
Start regional centres
Conduct targeted workshops- offered to members at no/ minimum cost
Use newsletter to disseminate awareness/ educational material
Eventually initiate e-journal
Promote educational research
Free webinars by Indian and international speakers could be organized that would be open only to members
Capacity building of faculty
Create a repository of MEU workshop related faculty guides and resource material
Develop standards for medical education units
Push for India's first full time medical education journal.
Emphasis needed on interprofessional education
Development of a national body for the accreditation of medical educators
Formation of special interest groups
Project AHPE as an umbrella organization and encourage teams to work in Special Interest Groups (SIGs) addressing common core issues
SIGs may be formed on specific issues like: Competency Based approach to education, clinical skill development, assessment strategies, role of IT/e-learning, soft skills like communication, scientific writing /communication , program evaluation, educational research, leadership, management (managing resources/people/time/stress), mentoring & feedback, medical humanities, professionalism & ethics, health informatics, harnessing social media, and inter-professional development, etc. etc.
Each SIG should compile (and update) resources in the given area, and make it available (Free or chargeable basis), to be driven by a portal in a transparent manner.
Create dynamic and updated website/ portal with the following purposes
Create visibility and awareness about AHPE activities
Calendar of upcoming events
Upload newsletter/ e-bulletin regularly
Facilitate online registration for membership to AHPE
Create a database of experts and their expertise
Repository of peer reviewed educational material
To ensure accountability and sustenance, the development and maintenance should be outsourced to a professional agency
Use it for networking
CPD activities
Help in defining criteria for recertification
Conduct workshops/ CMEs for medical practitioners

Lobby with MCI for
Introduction and proper implementation of CBME in MBBS
Introduction of Competency based assessment in MBBS and internship
Introduction of aptitude test in NEET
Need to include inputs from other stakeholders in NEET
Defining better criteria for publications: present criteria for publication for promotions is contentious
Evaluate effectiveness of Basic MEU workshops
Monitor quality of MEU courses conducted at Regional Centres
Advocacy
Create awareness about health professions education
Emphasize importance of working in teams
Promote interprofessional education
Create awareness about predatory journals
Collective effort needed- AHPE should issue statements on matters of priority like MCI promotional circular, Restructuring of MCI, Fate of Vision 2015, NEET, the FIME and ATCOM controversy, CBME, IPE etc.
Submit white papers to regulatory bodies to improve medical education and garner our fraternities' support. People will join automatically if we become their voice.
Incentives and recognition to members
Rewards and recognition to encourage better work in HPE
Start certificate course/ Fellowship
Give travel fellowship to 1-2 delegates for best educational research
Strategies to improve membership of AHPE
Publicize existence of AHPE and its activities through MEU e-group, education related journals and specialty journals
Develop a flyer outlining its purpose, activities and membership benefits and fees
Create visible website with facility for online registration
Involve younger faculty in faculty development activities to expand the range of activities
Involve other health professions and give them equal stature as medical fraternity
On an individual level, each EC member to mobilize more membership through their contacts and perform some advocacy role
Publicize AHPE through popular websites visited by medical/ dental/ nursing faculty
Special AHPE counter to be commissioned in conferences held at regional, state, national or even international level- distribute flyers
Share information about AHPE with workshop participants and candidates enrolled for certificate/ diploma/ Masters/ PhD programmes launched by various universities and FAIMER regional institutes
Request access to email directory of our specialty organization and send the flyers out. Another option is to post this flyer on specialty web-groups
Request a link to AHPE website on specialty websites, FAIMER websites and SEARAME on reciprocal basis.
Consider offering institutional membership
Include students and encourage them to form a National HPE Student body under AHPE. Consider organizing a parallel student conference on the pre-conference workshop day of NCHPEs.
Post the membership forms to MEU and other similar groups, periodically, to promote the membership drive.
Strategies for fund raising

Invite donations from members which would go in a fixed deposit; the interest amount could be used for awards, sponsoring innovations, etc. The donor could name the award or sponsorship with his/her choice

Strategies for functioning of AHPE

Form subcommittees to look after different aspects depending on expertise of members, which will report to EC. E.g. One makes recommendations for website development; one looks after AHPE Newsletter and so forth

Start zonal and state chapters after sufficient membership is attained